

**ALHAMBRA UNIFIED SCHOOL DISTRICT
SALARY SCHEDULE K
INSTRUCTIONAL SPECIALIST / INSTRUCTIONAL COACH / AUDITORY VERBAL THERAPIST**

Effective 07/01/2022

9% COLA+Longevity Compression

STEP	COLUMN I		COLUMN II		COLUMN III		COLUMN IV		COLUMN V	
	BA		BA + 30		BA + 45		BA + 75 aft BA or 60 w/MA		BA + 75 aft BA + MA	
	Non Credentialed	Credentialed	Non Credentialed	Credentialed	Non Credentialed	Credentialed	Non Credentialed	Credentialed	Non Credentialed	Credentialed
	A	B	A	B	A	B	A	B	A	B
1	63,011	77,322	66,039	77,667	69,334	78,011	72,763	78,359	76,386	78,702
2	65,464	77,911	68,759	78,342	72,193	78,773	75,885	79,206	79,800	80,588
3	68,050	78,586	71,519	79,102	75,218	79,623	79,165	80,140	83,342	84,209
4	70,676	79,482	74,432	80,085	78,415	80,690	82,613	83,774	87,117	88,277
5	73,494	80,174	77,478	80,864	81,751	82,910	86,273	87,433	91,065	92,224
6	76,425	81,035	80,696	81,855	85,258	86,418	90,105	91,264	95,245	96,404
7	79,471	82,070	84,031	85,191	88,880	90,039	94,074	95,232	99,593	100,750
8	82,728	83,890	87,577	88,734	92,789	93,949	98,309	99,469	104,210	105,369
9			91,239	92,399	96,773	97,933	102,733	103,893	109,021	110,179
10					101,048	102,208	107,368	108,529	114,153	115,314
11							112,219	112,219	119,502	120,662
12									125,114	125,115
13 years		86,170		94,679		104,488		114,499		127,395
16 years		88,451		96,959		106,769		116,780		129,676
21 years		95,292		103,800		113,610		123,621		136,516
26 years		100,992		109,501		119,310		129,321		142,217
31 years		106,693		115,202		125,011		135,022		147,918
36 years		112,394		120,902		130,712		140,723		153,619

Longevity is not subject to COLAs; it must be negotiated separately.

Longevity		Col 5	Step 12
13 years	2%	114,015	2,280
16 years	4%	114,015	4,561
21 years	10%	114,015	11,402
26 years	15%	114,015	17,102
31 years	20%	114,015	22,803
36 years	25%	114,015	28,504

Annual Doctorate Degree = \$3,122
Stipend \$11,100 rolled in

1.1% for 2 PD days (already in base salary)